

# SANKALP-A PLEDGE TO CHANGE

## ANNUAL CONSOLIDATED REPORT-2015

- The induction process of 1st year was successfully concluded in January 2015. The response of freshers was overwhelming and Sankalp has witnessed an immense increase in volunteer engagement.
- Personalized Counselling for children at NIT centre was held (led) by Girls. Behavioural and Cultural Changes were inculcated through regular interaction of teacher and students
- Quiz, Drawing Competition were held on 24th January at Aashiyana and Imli Chauk Centres
  - Winners of drawing and quiz competition from across the centres were taken on a trip to Tata Zoo by volunteers
- Republic Day Celebration and prize distribution ceremony for quiz and drawing competition winners were held on 26th January
- Sankalp received a mandate from National Stock Exchange of India and has been authorised to help conduct IAPs in the district of Jamshedpur
- Considering an alarming decline in ethical values in the society, value system strengthening classes were held by taking appropriate lessons from Panchtantra and other Ancient Indian texts
  - Moral Science books were handed over to volunteers for conducting classes at NIT Centre
  - Moral Value class was taken at NIT centre. Interactive session was conducted during which students were told to read the stories and after that they were asked if they had understood it or not to which they responded enthusiastically.
  - Charts and posters highlighting good habits and moral quotations pasted in classes
- Sankalp's Varanasi Centre started classes in the month of February. There are at present 22 students. All of them are children of construction workers/labourers engaged by contractors for building hostels in BHU
- Sankalp-A Pledge to Change launched its website with latest features for on-line payment gateway and complain suggestion link on the page.
- All updates pertaining meetings and outcomes are now circulated through Sankalp Volunteers group (SVG)
- Project Report by Sankalp Intern was submitted in the month of January. The issues addressed and Recommendations given are in the process of implementation.
  - Post Class 12th Hand Holding and Guidance programme for students for Banking,
  - Railways and other competitive exams to be started by Sankalp in 2016
- PR was done in Mohan Nagar Area to bring back to the centre our sponsored students proved highly effective in personally reaching out to parents and addressing individual concerns
  - Riya, Kajal, Sonu, Payal, Simran were approached individually and issues behind their Not turning up at the center were sorted out thus ensuring their regular attendance henceforth at the center
  - Interaction with teachers was held and time bound solution to sort out the issues faced by them was ensured at Mohan Nagar Centres
  - A general discussion focusing on dispelling the misunderstanding and doubts in the minds of parents and children also took place proving to be quite productive
- Sankalp in association with Aegis Group organized an interview-cum selection for call centre jobs at Aashiyana Centre. 7 out of 12 students interviewed finally qualified and joined the training programme at Aegis, Dimna office
- List of 28 children who were yet to start their formal education in the areas around Mohan

Nagar Area was prepared in February and all such children were admitted in the month of May with preparation for admission and entrance exam for GSN taking place under the guidance of Final Year Girls-2011 batch.

- Sankalp ventured in the area of Adult Literacy Classes for the mothers of children at Mohan Nagar Centre .
  - First level of course curriculum completed at Adult Literacy Classes in May 2015
  - A total of 10 ladies attended the class and basic stationery was distributed to them.
  - Marked improvement in learning skills of ladies was found at Mohan nagar where women now have learnt basic alphabets, numerals, newspaper reading and Basic English.
- Mission: A library per Sankalp Centre was launched in March with an aim to establish one library per Sankalp centre
- Aditi, a sponsored student of Sankalp scored a CGPA of 8.85 in her semester exams at Haldia Institute of Technology. Aditi also participated in the Annual Techno Management Fest of NIT JSR-Ojass'15
- In March, Sankalp Team received a mail from a Telco based family of Renu Pandey for sponsoring her children's education, Samarth Pandey and Sarthak Pandey. The Team visited the family and after verifying the case deposited the complete admission fee of both the children in Hill Top School, Telco
- 5 out of 7 children trained by final year volunteers cleared the entrance admission test of Gayatri Shiksha Niketan
- A special volunteer group of 4-5 students for separate classes of sponsored students was formed with a view to closely monitor and improve their academic performances. The group has been taking
- As a consequence of massive PR, many Alumnus like Vivek Sharma, Arun Kastaur, MD & CEO, Rank Consultancy,Ujjwal Kumar, Rahul Sarin, Linoy EK & Sneha Priyadarshi approached Sankalp for sponsoring children's education
- Sankalp Children participated in events organized by Ojass Team like Painting, drawing, Quiz etc in NIT College campus
- Alternate teachers for NIT Centre were arranged to maintain the continuity of classes to plug-in the gap due to summer vacation
- Teachers were enrolled at different Sankalp centres to continue the classes
- Sankalp President was invited as a judge in Prayaas, an event based on social issues afflicting the Indian Society by Ojass Team, N.I.T. Jamshedpur
- Sankalp Team received accolades for its philanthropic works from various quarters like SBI Branch Manager, Tata Metalliks, CEO, Mr. Sanjiv Paul, and from alumnus across the globe.
- Sankalp added one more feather to its cap when it trained and admitted 13 children in different private schools of Adityapur
- Sankalp organized a PR cum awareness session in Mohan Nagar Area and got admitted 5 children in government schools at Bhatia basti. Sankalp is also sponsoring the complete auto conveyance charges for these children to Bhatia basti
- Sankalp IT Team activated online payment gateway both for Indian Donors through PayUMoney and foreign donors through PayPal
- Farewell cum teacher felicitation program was organized by 2k12 batch for outgoing volunteers of Sankalp 2k11 batch volunteers for their extraordinary zeal and outstanding contribution towards making Sankalp a firebrand institution for helping the underprivileged.
- Mission: A library per Sankalp Centre saw the light of the day when we started our second centre library at Hostel A Centre. A trunk full of books for different classes has now been kept at the centre.
- Sankalp received an invitation letter from Engineers' Hall, TELCO to take a session with GETs of TML & THCM and start a centre near Gobindpur Basti, Telco. A session with the GETs of

TML and Telco was taken by President and avenues were explored for starting centre near Gobindpur Telco.

- Sankalp Team forayed into the tribal villages and bastis around Ghorabanda and Birsanagar areas in Telco when it campaigned in Telco Area with the assistance of Ms Meena Mukherjee, a seasoned tribal rights activist and first session with the underprivileged children and women led to the following outcome
  - Sankalp Team prepared a list of all tribal children who could not afford educational expenditure
  - President funded the admissions fee of 3 class 11th girls for admission in ABM College, Golmuri
  - A SHG has been formed of ladies who know stitching and a team would soon meet the Principals of nearby schools to get the order for the stitching of Uniforms for school students
- Stationeries, Goods, and unused items collected from the 2k11 batch of NIT distributed among the villagers and Sankalp children in Mohan Nagar Area.
- Sankalp Website has now been completely updated with added features and link like
  - About Us Section updated with all new centre development and events
  - Organizational Structure of Sankalp
  - Task Force comprising of names, contact details and function and role wise list of all volunteers from 2nd to 4th year
  - Team Sections with detailed roles and responsibilities of each team
  - Complete database of teachers at our centres with contact nos.
- L&T, one of India's largest Industrial Conglomerate decided to initiate a Joint Venture with Sankalp for tribal areas in Adityapur as part of its CSR commitments. Under the venture, an exhaustive list of all the items needed for centre development at Sankalp Centres was prepared and shared with the CSR Team of L&T
- Volunteers have now been distributed Webmail ids of Sankalp to ensure proper and timely communication to Alumnus of our monthly progress and seek funds
- Annual General Meeting took place on 4th June where the following issues were discussed:-
  - Sankalp Pledge To Change's Vision 2020
  - Annual Conclave 2016 modalities
  - Sankalp would award certificate to only those volunteers who have worked in any team for the full length of 4 years. No request would be entertained by any alumnus for any such recognition in future
- Sankalp Team started its 7th centre in the country and 5th in Jamshedpur in Birsanagar Area, Alok Vihar, Telco Area with the assistance of Ms Meena Mukherjee, a seasoned tribal rights Activist & in association with United forum for Health and Environment started its centre at Telco with 54 students. Sankalp got its first corporate sponsorship from the CEO of TML Drivelines.
  - The funds obtained were used to sponsor the complete annual fee of underprivileged children identified at Birsanagar Area
  - A total of 12 students were sponsored by Sankalp in the academic session FY 15-16
  - The SHG formed of ladies for stitching got an order for 200 school uniforms and 400 broomsticks
- Infrastructure work was undertaken massively at Sankalp Centres. Tube lights, mattresses and fans were fixed in all rooms of Mohan Nagar Centre in the month of Aug 2015.
- Sankalp Team invited internship from NIT Jamshedpur in the winter session. Probable projects were identified by 2K11 batch volunteers and applications were posted over Sankalp Website for inviting interns

- Charts and posters will be fixed in every room at the centre and attendance register for teachers as well
- New format in .xlsx was developed by Finance Team to report monthly financial transactions
- Sankalp Tech team was formed to look after the complete automation of the regular and routine jobs. The activities automated were
  - Automated monthly reports generation
  - Automated response and request mails to alumnus for funds
  - Automated recognition of funds from alumnus and other sponsor
- Sankalp added another feather to its cap when India's Industrial giant TML Drivelines (a unit of Tata Motors) chose Sankalp as its CSR partner for launching social welfare initiatives in the areas around Birsanagar. This was Sankalp's first association with corporate sector and thus begins a new era in the history of our cause and journey.
  - Under the partnership, TML Drivelines provided funds for the complete annual expenditure on the education of 13 underprivileged children in Birsanagar Area. The selected students are mostly tribal girls whose family can ill afford their education.
  - The fund was distributed in the presence of Ms. Meena Mukherjee and Mr Nikhil to the selected girls.
- Independence Day was organized with full energy and vitality across all the Sankalp Centres.
- Prizes were distributed to bright students who performed well in their respective schools
- Sankalp worked on several collaboration with NGOs across the country to expand its horizon of working and include multidimensional aspects in the education that is imparted to children at its centres
- Collaboration with NGO Bagsbooksandblessings for distribution of school related stuff to needy children
- Collaboration with a Delhi based orphanage to start a fully fledged orphanage cum education centre in Delhi
- Collaboration with Khel Duar, an NGO based in West Bengal and Assam...for promoting poverty stricken talented school girls and boys in tribal areas through professional training in football and full scholarship
- JV with ministry of Social Welfare, Government of Jharkhand for acting as associate NGO for launch of Gramin Kaushal Vikas Yojana in Adityapur
- Joint Initiatives with NGOs of BIT Sindri, Mesra and ISM Dhanbad in Jharkhand-Mechanism for JV, roadmap for collaboration and first meeting of stakeholders to be finalized tomorrow after discussing with representatives of Prayaas.
- Teams were formed and volunteers assigned roles to communicate with the NGOs and chalk out a detailed strategy for taking the venture to the stages of finalization and implementation. Progress is being tracked on monthly basis.
- Sankalp focussed on learning beyond textbooks to include scientific methods of learning like model making, innovation thru web based projects and IT literacy across all centres
- Mr. Rajneesh joined Sankalp as a teacher at Aashiyana Centre in Adityapur
- Sankalp Team started a stitching cum sewing centre for ladies at Mohan Nagar, Adityapur to better their skills which may add to their family income. The centre will initially train ladies in basics before they churn our products which can be marketed and sold.
- Teacher's Day was celebrated with much enthusiasm across all centres on 5th Sept. Cultural events took place and lessons from the life of Ex-President and Educationist Dr. S. Radhakrishnan were taught to children
- Sankalp Team organized a massive PR-cum awareness session at Rickshaw Basti and Bantanagar, Adityapur and apprise local people about selection process of Navodaya and Netarhat for their children. A second round of Aam Sabha will take place to select students and choose the best ones for further training and entrance preparation. It will also focus on

- RTE, Domestic Violence, and other GOI acts and rules for social welfare.
- The session also targeted inviting and enrolling students from 8-9th classes for regular tuition classes at 4 no. Centre
- The entire work of recruiting teacher, enrolling students and providing material for Navodaya and Netarhat preparation at MIG Centre has been completed
- Gandhi Jayanti and Lal Bahadur Shastri Jayanti were celebrated on 2nd Oct across the centres.
- Documentaries on the life of Mahatma & Shastri Ji were shown to children and quiz was conducted on the same to help them internalize the virtues of truth and honesty.
- Sankalp received accolades from one of the biggest NGOs of the country Teach for India working in the field of education for its stupendous efforts in the Jamshedpur.
- Drawing competition was held at Imli chauk in Sep 2015 centre and the best paintings were awarded by the President.
- Sankalp organized a Joy of Giving Week , a donation event at Mohan Nagar area, Adityapur
  - Books, unused and new stationery were distributed to needy children
- Clothes (summer and winter) which were donated by students of NIT Jamshedpur and our well wishers from across the city (Spouses of Tata Steel employees) were distributed to the children and their parents
- Major decisions taken after the meeting of Office Bearers ( President and Secretary)
  - Learning Skills development parameters to be evolved to test students progress across all centres
  - Filtering of volunteers to be done to take out the non serious ones
  - As school education & environment can only provide a limited level of socialization for kids coming from slum areas, training them for admission to residential schools like Navodaya and Netarhat would be a priority and focus area for Sankalp
  - Expansion of centres across the country to continue at optimum pace keeping consistency with resources available
- Tata Steel Pellet Plant JDC Team visited Sankalp centre near Hostel-A, NIT Jamshedpur for their volunteerism week. The event comprised of small interaction with Sankalp kids followed by stationery distribution event
- Larsen and Toubro's CSR team at Jamshedpur Branch organized a stationery distribution event at our Imli Chauk and Aashiyana Centres.
- A second round of Aam Sabha took place at MIG Centre to select students and choose the bright ones for further training and entrance preparation. It will also focus on RTE, Domestic Violence, and other GOI acts and rules for social welfare.
- A new centre near MIG Area, Adityapur will be started in Jan 2016 to provide full fledged tuition centres from class 3-9th and prepare students from those selected out of the class for entrance exams of Navodaya, Sainik Schools and other residential cum boarding schools.
- A special team consisting of girls' volunteers has been formed to focus on the growing age issues of all girls in the age group 5-15 enrolled at Sankalp centres. The broad range of issues that would be covered will be:
  - Negative and positive touch
  - Understanding their body when they reach puberty
  - Periods (since most of the girls in poor families use cloth and pads are not affordable, they should be taught how to properly use cloth like regular washing drying etc)
  - Wearing proper innerwear's for girls reaching puberty
  - Self defence
  - Not able to communicate their problems to one's parents

- Girls are scared to talk about their personal issues like someone following trying on or getting physical
- Right age to get married or have physical relationships
- There are teachers in school who tries to misuse girls body in many ways which they should learn to identify
- Comfortable and disgusting touch
- Protected sex and about AIDS
- Awareness towards cyber crime and misuse of personal videos and photos
- Sponsorship Team would now send Sankalp related requests and updates to Alumni in the following order
  - Jamshedpur Based Alumni-Tata Steel & Tata Motors
  - Current Sponsors of Sankalp children
  - All other alumnus
  - Target 2k11 batch probable sponsors
- As we now move towards common syllabus, common examination and test patterns, admin panel has provided web based access to all centres coordinators for entering test marks
- Complete database of all students studying at Sankalp Centres across the country was made online for generating unique Sankalp ID, entering tests marks and recoding individual child progress
- Sankalp's efforts were lauded by nationally renowned website The Better India when it interviewed Sankalp President and published an article on its website highlighting the inception, evolution & contribution of Sankalp. The story immediately received a nationwide positive response getting 3000+ likes and 500+ shares on its FB Page. Moreover, various organizations like Munirka Inst. and like minded social enthusiasts have mailed our team to understand and cross implement our teaching methodology at their centres.
  - Sankalp on TheBetterIndia: <http://goo.gl/QwHHud>
- Deepti Aggarwal, a humanities graduate wants Sankalp to start such a centre in Poverty stricken Areas of Orissa like Kalahandi and Mayurbhanj.
- Lisa, A Civil Engineer in Nagpur wants to work with Sankalp and start a centre in her locality.
- Sankalp's efforts were lauded by nationally renowned website Your Story. Com when it interviewed Sankalp President and published an article on its website highlighting the social impact caused by Sankalp and its vision, efforts and plan
  - Sankalp on YourStory: <http://goo.gl/IF11Yu>
- Sankalp added another feather to its cap when National Television Channel Zee New approached us for visiting our Jamshedpur based centres and telecasted a live programme on its National Channel and ZEE Regional Channel Purvaiya showing the educational revolution that Sankalp has bright about in tribal areas.
 

Sankalp on Zee News You Tube Channel: <https://www.youtube.com/watch?v=r9yRSelvDy0>
- Sankalp Team started a stitching cum sewing centre for ladies at Mohan Nagar, Adityapur to better their skills which may add to their family income. The centre will initially train ladies in basics before they churn our products which a can be marketed and sold. All necessary items for starting and training sewing classes were bought and handed over to our local volunteer Mr. Nawal.
- A Special PR session was organized near our Imli Chauk Centre. The area predominantly houses people belonging to minority sections and have extremely poor socio economic indicators. 10 students were selected on the basis of their academic performance to be admitted in private schools in the next academic session.
- Bharat JI. our coordinator for Imli Chauk centre arranged a meeting of Sankalp President with local leaders for organizing livelihood programmes thru Self Help groups.
- Sankalp brought quality education in the hinterlands of Dhanbad when its centre started functioning with 60 students and 2 permanent teachers. Special credit goes to our

Dhanbad Volunteers, Mayank, Sanjay and Smriti for taking the initiative and materializing the centre in spite of numerous challenges.

- Sankalp invited winter internships from NIT Jamshedpur students. Pooja Jaiswal and Sujatha Ganga Reddy successfully completed winter training and presented their report-***Database of Sankalp children***
- Complete database of all students enrolled at Sankalp Centres has been updated in Sankalp Mobi App.
- Common tests across all centres to commence from 15th Jan 2016
- Sankalp Team led by President to arrange for 1 Desktop at each centre starting with Mohan Nagar and NIT Centre. Computer Classes will begin from January 2016
- Sponsorship team has been strengthened by adding new members and assigning roles to individual members.
- Updates & Action Plan for MIG Centre in FY 2016:
  - The entire work of recruiting teacher, enrolling students and providing material for Navodaya and Netarhat preparation has already been completed.
  - Salary negotiated and frozen for all teachers
  - Vivek Sir from California to bear the total expenses of MIG centres both onetime set up cost and running cost.
  - Material for Navodaya and Netarhat preparation purchased
  - Teachers for normal tuition classes and Navodaya classes arranged
- Updates & Action Plan for Telco Centre in FY 2016
  - Implementation of Common Syllabus
  - Common Periodic Tests to start from Jan15
  - Students & Teacher Attendance and Students' appraisal to begin from Jan 2016
  - TML Drivelines has committed to further sponsor fee for atleast 20 underprivileged children in Academic Session 2016-2017. The list will be prepared by Sankalp Team by end of February 2016
- Updates & Action Plan for Dhanbad Centre in FY 2016
  - As classes have stabilized in Dhanbad in the past two months, next task is the implementation of common syllabus and periodic fortnightly tests based on the common syllabus
  - 5 bright students will be identified on the session 2016-2017 for admission into private schools for academic session 2017.
  - Priority in 2016 will be bridging infra gap and improving the academic levels of students to bring them at par with children of privileged sections and elite group

***Thanks to all the Volunteers and well-wishers for your continuous support and wish***

***SANKALP FAMILY WISHES YOU HAPPY & PROSPEROUS NEW YEAR  
HAVE A GREAT 2016!!!***



# SANKALP

A Pledge To Change

## ANNUAL FINANCIAL REPORT 2015

	HOSTEL DONATION	ALUMNI DONATION (ONLINE)	ALUMNI DONATION (CASH)	SCHOOL FEES	TUTOR'S PAYMENT	ROOM RENT	BUS/AUTO FARE	*OTHER EXPENSES
JAN	3700	22891	1950	6850	18400	3400	1950	13660
FEB	12365	55158.81	0	6750	11700	3400	2450	8250
MAR	0	30885.06	0	5200	17700	3400	850	28642
APR	16560	52112	3300	0	4400	3400	2700	42870
MAY	14000	37477.52	0	0	38900	3400	1200	54500
JUN	0	66861.78	5200	0	1500	3400	0	15310
JULY	0	61835.8	0	44510	3500	3400	3660	25800
AUG	0	31397.2	500	1000	18100	3400	4900	20440
SEPT	6410	46708.2	500	8850	15302.5	3400	200	9520
OCT	12760	52982.25	4000	11350	23600	3400	2300	39517
NOV	12705	42900.18	5500	11250	18800	3400	5290	10900
DEC	0	48978.12	700	0	19000	4200	0	4940
<b>TOTAL</b>	<b>78500</b>	<b>550187.92</b>	<b>21650</b>	<b>95760</b>	<b>190902.5</b>	<b>41600</b>	<b>25500</b>	<b>274349</b>

\*(Includes the Expenses of Special activities, Old & New Admn. & Misc. Expenses)

### INCOME

S.NO.	SOURCES OF EXPENSES	AMOUNT
1	HOSTEL DONATION	78500
2	ALUMNI DONATION (ONLINE)	550187.92
3	ALUMNI DONATION (CASH)	21650
	<b>TOTAL</b>	<b>650337.92</b>

### EXPENDITURES

S.NO.	SOURCES OF INCOME	AMOUNT
1	SCHOOL FEES	95760
2	TUTOR'S PAYMENT	190902.5
3	ROOM RENT	41600
4	AUTO/ BUS FARE	25500
5	OTHER EXPENDITURES	274349
	<b>TOTAL</b>	<b>628111.5</b>



OUR SPONSORS		
S.NO.	NAME OF THE SPONSOR	NAME OF THE CHILD
1	MR. PRAKASH SWARNAKAR	KAJAL KUMARI
2	MR. ABHISHEK PRAJAPATI	RIYA KUMARI
3	MR. PRABHAKAR NAHAK	SABITA PATRA
4	MR. PANKAJ SONI	YAM KUMAR
5	MR. MANPREET ARORA	MOUSAMI PATRA
6	MR. VIVEK SHARMA	SIMRAN ADHIKARI
7	SM KASTUAR TRUST	TAPAN KUMAR
8	MR. MANOJ KUMAR PATEL	GAURAV KUMAR
9	MR. ASHUTOSH KUMAR	ROHIT KUMAR
10	MR. SHIVENDRA SRIVASTAVA	PREETI KUMARI
11	MR. HARSHIT BARANWAL	KUSUM KUMARI
12	MR. YASH MODI	MONA KUMARI
13	MRS SNEHA MODI	MAMTA KUMARI
14	MR. AMIT SHARMA	SONU KUMAR
15	MR. RAHUL SARIN	ARTI KUMARI
16	MR. PRADEEP	KARAN KUMAR
17	MS. SNEHA PRIYADARSHI	NANDINI KUMARI

## THANKS FOR YOUR PRECIOUS SUPPORT

### OUR BANK ACCOUNT

ACCOUNT NAME: SANKALP

A/C NO.-31114719936

IFSC CODE: SBIN0001882

BRANCH CODE: (01882)

BRANCH: SBI- RIT JAMSHEDPUR

While making any donations to , please e-mail donor's name with date and amount deposited to: [contact@sankalpnitjamshedpur.org](mailto:contact@sankalpnitjamshedpur.org)

Or message us on Facebook at: <http://www.facebook.com/sankalpnitjsr.org>

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